

St Werburgh's Derby
 Friar Gate
 Derby
 DE1 1BU



Job description

Job profile	
Job title	Worship and Creative Pastor
Department	Worship
Reports to	Lead Minister
Location	Varied but mainly based at St Werburgh's Derby
Pay range	£23,000- £26,000
Work pattern / hours	37.5 hours per week including Sundays and some evenings
DBS	Required

Who are we?

St Werburgh's is a city centre resource church in the heart of Derby. The church was reopened in September 2017 as a church plant from HTB London. The building had been closed as a church for 30 years and in that time had been used as a shopping centre, and a Chinese restaurant, as well as being vacant for several years. So, it needed a lot of work to make it fit for purpose again and it has been an incredible journey to where we are today. Now, nearly 7 years later, we have a thriving congregation of 350 on a Sunday and have planted two other churches across the city.

Our vision at St Werburgh's Derby is to build an authentic community that is Christ centred, which plays our part in transforming the city and beyond. Each member of our team plays a vital role in making our vision a reality. We currently have a staff team of 7 which includes the Lead Minister, Associate Minister, Operations Manager, Children's Pastor, Youth Pastor and part-time Admin Assistant plus other Clergy across our church plants.

Who are we looking for?

Essential gifting

Worship and creativity are central to all that we are at St Werburgh's. We are looking for someone who has a deep faith and a heart for worship and is passionate about leading others into God's presence through corporate worship. The ideal applicant will be a strong musician, being able to lead musically and vocally – e.g. a guitarist/singer or pianist/singer. They will be experienced in leading and growing a team and will pursue self-development and accept direction as required. They will have a heart for using worship as a tool for mission and evangelism as well as being comfortable leading in a contemporary and informal setting as we are a church that is focused on connecting with the 18-25 age bracket in particular.

Desirable gifting

Ideally the applicant will need an understanding of production and social media to manage our team of skilled volunteers. Skills in the areas of production, technology, planning software and social media would be really helpful but not essential. Opportunities for developing these skills may be provided. They will also be enthusiastic about using worship, social media and the creative arts in a missional context.

What does the role involve?

- Actively seeking ways to be innovative, creative and to encourage worship in all ministry areas
- Discerning, developing and releasing the gifts of those in the worship and production team and growing this team (approx. 40 volunteers)
- Leading worship and co-ordinating production on Sundays, Alpha courses, prayer meetings, outreach events, staff meetings and weekends away.
- Supporting church plants to develop their worship and production ministries
- Overseeing the St Werburgh's website and social media strategy
- Working knowledge of production technology and an ability to manage the sound and visual team
- Organising and managing of worship events, rotas, and budgets
- Using the creative and performance arts to reach our city
- Developing and nurturing relationships with volunteers across the church and engaging with the WCC (Werb's Church Council) and Leadership
- To play your full part in the staff team and to help serve as needed.

What can you expect from St Werburgh's?

St Werburgh's is an exciting and challenging place to work and is full of variety. We aim for a "can do" environment where innovation and creativity is encouraged alongside flexibility and serving others. We value the team highly as we believe "as goes the team so goes the church." Therefore, we will seek to respect and value our colleagues, encourage and affirm often, challenge when necessary, supporting always.

As a Christian organisation our faith is an integral part of our working culture. In accordance with the Equality Act 2010 it is a genuine occupational requirement that the post holder is a practising Christian and we would expect them to adhere to our values as a church.

Work expectations

- Hours 37.5 per week including Sundays and some evenings (days off to be determined)
- 25 days holiday per annum
- There will be a 6-month probationary period before reverting to a 2-year contract.
- There is a requirement to be flexible and to be available to work on a selection of key dates during the church year such as Church weekend away, Alpha course Holy Spirit weekends/days, Christmas services, and Easter services. Time off in lieu will be agreed with their manager
- Attendance at weekly staff meeting